

Joint Village Board/Personnel Meeting – March 24, 2014

The March 11, 2014, Village of Colfax Joint Board/Personnel meeting was held at 6:00 p.m. at the Colfax Village Hall. Members present: President Gunnufson, Trustees Halpin, Johnson, Schauer, Schieber, Olson, and Buchner. Others present included Trent Kado, Amanda Webb, LeAnn Ralph and Administrator-Clerk-Treasurer Ponto.

Trent Kado and Amanda Webb of Kado and Associates presented a group health plan option for the board to consider for the employees. Currently, employees are receiving \$900 per month to use for health insurance and the remainder is placed in a health savings account to use for qualifying medical expenses. The plan that Kado submitted can also be used in conjunction with a health savings account, should the board chose to do so. Two plans were proposed by Kado from the carrier, Medica, silver and a bronze plan. The silver plan has a deductible of \$1,750 and the bronze plan has a deductible of \$4,950. Kado explained that current laws for the Affordable Care Act require a business to cover at least 50% of the employee's portion (not family's portion) of health insurance premiums. Rates and numbers were compared to what the Village is currently paying and the board would like Kado to return with numbers that show the Village paying 80%, 90%, and 100% of the premium. Kado will also compile new rates for dental and life insurance for the same meeting.

Adjourn: The joint village board/personnel meeting was adjourned at 6:55 p.m.

Meeting adjourned.

Scott Gunnufson, Village President

Attest: Jackie L. Ponto
Administrator-Clerk-Treasurer