

Joint Village Board/Personnel Meeting – September 22, 2014

The September 22, 2014, Village of Colfax Joint Board/Personnel meeting was held at 6:00 p.m. at the Colfax Village Hall. Members present: President Gunnufson, Trustees Halpin, Davis, Schauer, Schieber, Olson, and Klukas. Others present included LeAnn Ralph, Donald Logslett, Rescue Squad Director Knutson, Director of Public Works Bates, and Administrator-Clerk-Treasurer Ponto.

Public Appearances – none.

Sick Leave Options – Employees Donald Logslett and Donald Knutson came before the Board regarding the issue of sick pay. With the implementation of the new employee handbook, the older employees who have accumulated over 480 hours of sick leave would have that extra time be put into a sick bank allowing the employees to use it after all other sick time was exhausted, but would have no monetary value once employment has ended. Logslett did not have the amount of time accumulated, but Knutson did. Knutson requested that those hours be put into a post-retirement health care plan upon retiring. A motion was made by Trustee Davis and seconded by Trustee Klukas to put the accumulated overage of sick time for Donald Knutson into a post-retirement healthcare plan.

Voting For: Trustees Klukas, Olson, Schieber, Schauer, Davis, Halpin, and Gunnufson.

Voting Against: none.

Motion carried.

Employee Contract Approval – Rand Bates – A motion was made by Trustee Olson and seconded by Trustee Schieber to approve the contract for 2014 for Director of Public Works Bates.

Voting For: Trustees Halpin, Davis, Schauer, Schieber, Olson, Klukas, and Gunnufson.

Voting Against: none.

Motion carried.

Employee Contract Approval – Donald Knutson – A motion was made by Trustee Olson and seconded by Trustee Halpin to approve the contract for 2014 for Rescue Director, Donald Knutson.

Voting For: Trustees Klukas, Olson, Schieber, Schauer, Davis, Halpin, and Gunnufson.

Voting Against: none.

Motion carried.

Employee Contract Approval – Donald Logslett – A motion was made by Trustee Schauer and seconded by Trustee Schieber to approve the contract for 2014 for Public Works Employee, Donald Logslett.

Voting For: Trustees Halpin, Davis, Schauer, Schieber, Olson, Klukas, and Gunnufson.

Voting Against: none.

Motion carried.

Closed Session – At 6:28 p.m. a motion was made by Trustee Halpin and seconded by Trustee Schieber to convene into closed session pursuant to WI Statutes 19.85(1)(c) considering the employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises.

- a. Public Works Employee Yearly Performance Evaluation
- b. Public Works Director Yearly Performance Evaluation
- c. Rescue Director Yearly Performance Evaluation

Voting For: Trustees Klukas, Olson, Schieber, Schauer, Davis, Halpin, and Gunnufson.

Voting Against: none.

Motion carried.

Open Session – At 6:58 p.m. a motion was made by Trustee Schieber and seconded by Trustee Olson to convene into open session to take any action resulting from the closed session.

- a. Public Works Employee Yearly Performance Evaluation
- b. Public Works Director Yearly Performance Evaluation
- c. Rescue Director Yearly Performance Evaluation

Voting For: Trustees Halpin, Davis, Schauer, Schieber, Olson, Klukas, and Gunnufson.

Voting Against: none.

Motion carried.

A motion was made by Trustee Schieber and seconded by Trustee Schauer to postpone the Rescue Director Yearly Performance Evaluation until the next meeting and also increase Donald Logslett's hourly pay by .35 cents and Rand Bates' hourly pay by \$1.00.

Voting For: Trustees Halpin, Davis, Schauer, Schieber, Olson, Klukas, and Gunnufson.

Voting Against: none.

Motion carried.

Adjourn: At 6:59 p.m. a motion was made by Schieber and seconded by Trustee Schauer to adjourn the joint village board/personnel meeting. A voice vote showed all present voting yes. Meeting adjourned.

Scott Gunnufson, Village President

Attest: Jackie L. Ponto
Administrator-Clerk-Treasurer