## Joint Village Board/Personnel Committee Meeting – September 6<sup>th</sup>, 2018

On September 6<sup>th</sup>, 2018, the Village Board/Personnel Committee meeting was held at 7:00 p.m. at the Village Hall, 613 Main Street, Colfax, WI. Members present: Trustees Stene, Halpin, Wolff, M. Burcham, K. Burcham and Jenson, Chair. Excused: Trustee Davis. Others present included Administrator-Clerk-Treasurer Niggemann, Director of Public Works Bates and Police Chief Anderson. No media was present.

**Public Appearances** –none.

**Closed Session** – A motion was made by Trustee Stene and seconded by Trustee Wolff to convene into closed session pursuant to WI Statutes 19.85(1) (c) considering the employment, promotion, and compensation or performance evaluation data of public works employees and police employees over which the governmental body has jurisdiction or exercises responsibility.

A voice vote was taken with all members voting yes.

**Open Session** – A motion to convene into open session to take any action resulting from the closed session at 9:00 p.m.

The Village Board unanimously agreed to a pay scale for the public works operator positions.

Operator 1 - \$16 to \$19/hour. There are four certifications required within two years of employment date. There may be a \$0.50 raise after completion of each certificate, but the max base pay is \$19.

Operator 2 – Starting pay is \$20. At six months and one year, there is a potential for a performance based pay increase. If Operator 2 is an internal transfer from Operator 1, a \$1/hour pay increase would occur.

The Village Board unanimously agreed to offer the full-time police officer position to Kurt Devroy.

**Adjourn**: A motion was made by Trustee Halpin and seconded by Trustee Stene to adjourn the meeting at 9:01 p.m. A voice vote was taken and all members voted yes. Meeting adjourned.

Anne Jenson, Chair	

Attest: Lynn Niggemann

Administrator-Clerk-Treasurer