

Joint Village Board/Personnel Committee Meeting – March 18th, 2019

On March 18th, 2019, the Village Board/Personnel Committee meeting was held at 6:00 p.m. at the Village Hall, 613 Main Street, Colfax, WI. Members present: Trustees K. Burcham, M. Burcham, Wolff, Davis, Halpin, Stene and Chair Jenson. Others present included Administrator-Clerk-Treasurer Niggemann, Police Chief Anderson, Public Works Director Bates and Director of Rescue Squad Knutson. No media was present

Closed Session – A motion was made by Trustee Wolff and seconded by Trustee M. Burcham to convene into closed session pursuant to WI Statutes 19.85(1) (c) considering the employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises at 6:02 p.m. regarding:

- a. Police Chief Yearly Performance Evaluation
- b. Public Works Employee Yearly Performance Evaluation
- c. Public Works Director Yearly Performance Evaluation
- d. 30-Hour EMT Yearly Performance Evaluation
- e. 30-Hour EMT Yearly Performance Evaluation
- f. Rescue Director Yearly Performance Evaluation
- g. Deputy Clerk-Treasurer Yearly Performance Evaluation
- h. Administrator-Clerk-Treasurer Yearly Performance Evaluation
- i. Discuss/consider wages/salaries of Village employees.

A voice vote was taken with all members voting yes.

Open Session – A motion to convene into open session to take any action resulting from the closed session at 9:00 p.m. The Village Board majority votes determined the following raises for each position.

- a. Police Chief Yearly Performance Evaluation – Two and half percent.
- b. Public Works Employee Yearly Performance Evaluation - Two and half percent
- c. Public Works Director Yearly Performance Evaluation – 2019-four percent, 2020-three percent.
- d. 30-Hour EMT Yearly Performance Evaluation – One-year evaluation – One percent.
- e. 30-Hour EMT Yearly Performance Evaluation – Two percent.
- f. Rescue Director Yearly Performance Evaluation – Three percent.
- g. Deputy Clerk-Treasurer Yearly Performance Evaluation – Two percent.
- h. Administrator-Clerk-Treasurer Yearly Performance Evaluation – Two and half percent
- i. Discuss/consider wages/salaries of Village employees - no other action

The Village Board will consider at a future meeting, possible compensation to employees in lieu of health insurance.

Adjourn: A motion was made by Trustee Halpin and seconded by Trustee Davis to adjourn the meeting at 9:02 p.m. Voting for a voice vote was taken and the meeting was adjourned.

Gary Stene, Village President

Attest: Lynn Niggemann
Administrator-Clerk-Treasurer