

## Village Board Meeting November 28<sup>th</sup>, 2022

On November 28<sup>th</sup>, 2022, the Village Board met at the Village Hall, 613 Main Street at 7:00 p.m. Members present: Trustees M. Burcham, Davis, Rud, Jenson (until 7:40 pm), Stene, Prince and Albricht. Others present included Kelly Hendrickson, Barbara Black, Public Works Director Bates, Administrator-Clerk-Treasurer Niggemann and LeAnn Ralph with the Messenger.

**Public Comments** – No comments were made by the public.

### Minutes

**Regular Board Meeting Minutes –November 14<sup>th</sup>, 2022-** A motion was made by Trustee M. Burcham and seconded by Trustee Prince to approve the Regular Board meeting minutes from November 14<sup>th</sup>, 2022. A voice vote was taken with all members voting in favor. Motion carried.

### Review Statement of Bills –November 13<sup>th</sup>, 2022 to November 27<sup>th</sup>, 2022

#### Review Statement of Bills Solid Waste & Recycling Checking – November 13<sup>th</sup>, 2022 to November 27<sup>th</sup>, 2022

A motion was made by Trustee M. Burcham and seconded by Trustee Davis to approve both the Village of Colfax Statements of Bills and the Solid Waste & Recycling Bills for November 13<sup>th</sup>, 2022 to November 27<sup>th</sup>, 2022. A voice vote was taken with all members voting in favor. Motion carried.

### Training Request – Brett Sajdera-11/29/2022-Boyceville-Bloodborne Pathogens, Hazard Communication and Control of Hazardous Training-

A motion was made by Trustee Stene and seconded by Trustee Prince to approve the training for Brett Sajdera in Boyceville for Bloodborne Pathogens, Hazard Communication and Control of Hazardous Training on November 29, 2022. A voice vote was taken with all members voting in favor. Motion carried.

### Facility Rental – None

#### Licenses

**Temporary Class “B”/”Class B” Retailers License – Colfantastic Events- Christmas in the Village-Saturday, December 3<sup>rd</sup>, 2022 – noon to 7 pm-** A motion was made by Trustee Prince and seconded Trustee Davis to approve the Temporary Class “B”/”Class B” Retailers License for the Colfantastic Event, Christmas in the Village for Saturday, December 3<sup>rd</sup>, 2022 from noon to 7pm. A voice vote was taken with all members voting in favor. Motion carried.

**Operator’s License - November 28<sup>th</sup>, 2022 to June 30<sup>th</sup>, 2023- Scott Shelley – Express Mart** - A motion was made by Trustee Davis and seconded by Trustee M. Burcham to approve the Operator’s Licenses for the term November 28<sup>th</sup>, 2022 to June 30<sup>th</sup>, 2023 for Scott Shelley at Express Mart. A voice vote was taken with all members voting in favor. Motion carried.

### Consideration Items

#### Village Insurance Review for 2023

**Health Insurance** – Niggemann generated a spreadsheet which provides a comparison of rates between the current insurance as it would be on January 1, 2023, to the Exemplar/Liberty Mutual and Allstate in conjunction with the Gap deductible policy. The Village will have a reduction in cost which would equal approximately a twelve percent decrease. The estimated annual premium costs are \$113,609.76 and \$116,248.68. The Allstate policy is slightly higher in cost and the maximum out of pocket cost for the employees is \$500 higher for an individual and up to \$1,500 higher for a family. Both plans have a very broad network and the employees will be able to use either Marshfield or Mayo as their providers. Niggemann is recommending that the Board approves moving forward with the Exemplar/Liberty Mutual Health Insurance with Benefit Advisors in conjunction with the Gap policy with Morgan White Group with a \$4,500 benefit which brings the maximum out-of-pocket down to \$2,500 individual deductible/\$5,000 family deductible. A motion was made by Trustee Davis and seconded by Trustee M. Burcham approve the Liberty Mutual/Exemplar health insurance plan and the Morgan White Group Gap policy. Voting For: Trustees Prince, Stene, Jenson, Rud, Davis, M. Burcham and Albricht. Voting Against: none. Motion carried.

**Dental Insurance /Life Insurance** – The Village of Colfax has received a quote on dental and life insurance to compare to the current rates. The provided charts show the current dental and life insurance rates with United Health Care

Insurance in comparison to rates with Companion Life rates for dental and life insurance. The rates reflect a savings to the Village of approximately \$1,500. A motion was made by Trustee Jenson and seconded by Trustee Rud to approve the Companion Life dental and life insurance. Voting For: Trustees M. Burcham, Davis, Rud, Jenson, Stene, Prince and Albricht. Voting Against: none. Motion carried.

**Supplemental Insurances** – Niggemann explained that she would like to have the employees meet with the insurance agent to determine if they are interested in changing their employee paid supplemental plans from the current carrier to the Companion Life policies. Niggemann is looking for approval from the Board to allow the employees to decide which supplement plans they would like to go with. A motion was made by Trustee Stene and seconded by Trustee M. Burcham to allow the employees to decide with supplement insurance policies they are interested in going with for 2023. Voting For: Trustees M. Burcham, Davis, Rud, Jenson, Stene, Prince and Albricht. Voting Against: none. Motion carried.

**Budget Review 2023** – The Board went over the budget worksheets. After discussions, some items that the Board suggested include costs of getting a WI-FI extender or WI-FI for Village Hall, Village Hall Heat to \$2,000, Cemetery buildings and grounds paint and re-shingle the cemetery building, does the Police need a new door? \$3,000, why does the library have a zero for office supplies? Does the \$1,500 donation to the youth baseball program come from the funds that Whitetail Golf donated years ago and what is that balance? Is Timber Tech payment accounted for in the TIF expense budget? And increase the sewer plant equipment to \$8,500. Niggemann will implement the changes and verify numbers to prepare updated worksheets for the Audit and Finance Committee meeting on December 5<sup>th</sup>, 2022 at 8 pm.

**Public Hearing December 8<sup>th</sup>, 2022 7 pm** – Niggemann explained that the budget hearing has been scheduled for December 8<sup>th</sup>, 2022 at 7 pm. The meeting gives the Village residents a chance to speak on behalf of the budget and for the Board to consider any last changes.

**2023 Maintenance Assessment Agreement - Barbara Zempel** – A motion was made Trustee M. Burcham and seconded Trustee Stene to approve the 2023 Maintenance Assessment Agreement with Barbara Zempel. Voting For: Trustees Stene, Rud, Prince, Davis, M. Burcham and Albricht. Jenson was not available to vote. Voting Against: none. Motion carried.

**Determine Date(s) for personnel Committee Meeting(s)** – The Board has decided to meet December 5<sup>th</sup>, 2022 at 6 pm to begin the employee evaluations and determine another date that evening if necessary.

**Adjourn** – A motion was made by Trustee M. Burcham and seconded by Trustee Prince to adjourn the meeting at 8:18 p.m. A voice vote was taken with all members voting in favor. Meeting Adjourned.

\_\_\_\_\_  
Jody Albricht, Village President

Attest:

\_\_\_\_\_  
Lynn Niggemann  
Administrator-Clerk-Treasurer